

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 11386.AA0**

**Ministry General Information**

<b>Ministry Number</b>	11386
<b>Ministry Name</b>	Historic Franklin
<b>Mailing Address</b>	PO Box 323 Franklin, TN 37065
<b>Phone</b>	(615) 794-9094
<b>Fax</b>	
<b>E-Mail</b>	hfpcpnc435@gmail.com
<b>WWW Address</b>	www.historicfranklinpc.org
<b>Ministry Size</b>	101 - 250 members
<b>Ethnic Composition</b>	
	Asian 1%
	White 99%

<b>Average Worship Attendance</b>	100
<b>Church School Attendance</b>	30
<b>Curriculum</b>	Present Word - Presbyterian Publishing. Most curriculum comes from PCUSA publishing with supplements by other curriculums as determined by the Christi
<b>Certified as eligible for participation in the Seminary Debt Assistance Program</b>	False
<b>Yoked</b>	False
<b>Presbytery</b>	MIDDLE TENNESSEE PRESBYTERY
<b>Synod</b>	SYNOD OF LIVING WATERS
<b>Community Type</b>	Town
Ten-year trend statistics of this church/organization <a href="#">Show Statistics</a>	

**Information about the position**

<b>Position:</b>	Solo Pastor
<b>Experience Required:</b>	5 to 10 Years
<b>Specific Title:</b>	
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	

<b>Training/Certificate Requirements:</b>	
<b>Other Training:</b>	
<b>Brief Church Mission Statement:</b>	

# Church Leadership Connection

## The Call System for the Presbyterian Church (U.S.A.)

As a family of faith, we glorify God through meaningful worship and reach out to others as disciples of Jesus.

### **What is the congregation's or organization's vision for ministry:**

Our vision is loving God and neighbor. The congregation of Historic Franklin Presbyterian Church, as a family of faith, seeks to glorify God through meaningful worship and outreach to others, as disciples of Jesus. We welcome all who seek peace, comfort, and instruction in the Word of the Lord. HFPC was chartered in 1992 and is committed to providing a downtown ministry. We welcome fresh ways to seek God through building relationships in the community and strengthening our mission and outreach.

Our core values focus on relationships, worship, mission, and outreach. We want to grow spiritually, fully engaging our lay leadership. Our current education ministry to children, youth, and adults has very dedicated leaders; however, we aspire to a more robust Christian education program. We support local, national, and international charities; we aspire to a new paradigm that "re-frames" mission as important in building relationships, rather than simply completing projects. We support our core value of worship by implementing new ways to connect with our members and our community by sharing our faith stories, offering joint services with neighboring congregations, and adding contemplative worship services. Our budgets have demonstrated a commitment to missions; we aspire to a more robust Christian education program.

Our members look to the future with dedication and discernment, fulfilling our mission and expanding our relationships, worship, mission, and outreach.

### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

We feel called to live into Love...love of God and love of neighbor.

There is an awareness within our congregation that while we have been involved in various mission outreach programs, our focus has been primarily inward. We believe the Spirit is quietly working, stirring hearts towards a new perspective, a fresh vision of vital ministry, empowered by the realization that outreach is not about completing projects, but building relationships, connecting and finding unity through common purpose.

Relationships are the glue that has held our congregation together and empowered us to love, enjoy and support one another, despite differences. Because of the high value we place on relationships, the essence of our congregational "heart" is outreach to our neighbors through mission that will continue to promote genuine and lasting relationships, reflecting the love of Christ.

We are discerning our next steps, including:

- Creating opportunities for worship and fellowship between our church and the community to "get to know one another"
- Identifying where our gifts and passions intersect with needs in our church and the community, believing the Spirit will lead us to a vision of ministry, aligning passion with purpose, meeting needs, and bringing unity, healing and wholeness to all
- Changing the way we see mission, from a project based lens to a relationship building lens
- Addressing tangible need and deeper emotional and spiritual needs through faith formation opportunities for all

### **How will this position help you to reach your vision and mission goals:**

Our transition efforts have sought to crystallize a Vision statement that centers God in our midst, matching this statement with our Christian beliefs and our traditional culture. We conducted thoughtful foundational work that honestly assesses our current day commitments and defines our aspirational goals and objectives. These goals and objectives are specific, and our new minister can help us to move forward with enthusiasm and confidence by embracing our vision and mission, encouraging us and continuing to challenge us in a spirit of love toward the full realization of the Spirit's call for our church. We look to our new leader for inspiration, deep knowledge of theology, and a demonstrated ability to connect with others, building on tradition. We are a congregation eager to share our Vision within a vibrant and growing community in the heart of Franklin, Tennessee.

### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

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The minister we seek to call will:

- Foster positive longterm relationships with the church members and provide compassionate support and spiritual care to members in need.
- Communicate effectively and passionately in providing spiritual and organizational leadership.
- Teach through worship, classes, and discipleship, sharing theological knowledge which will enable a deeper understanding of spiritual concepts and teachings.
- Champion the church's Vision, Mission, and Core Values.
- Motivate the members of the congregation and church leaders through spiritual guidance and leadership to further the church's mission of glorifying God through meaningful worship and reaching out to others as disciples of Jesus.
- Support the church leadership in making effective shortterm and long-term decisions while considering the spiritual and practical aspects of the decisions.
- Nurture the growth of the congregation.

### What specific tasks, assignments, and program areas will this person have responsibility?

- Guiding and moderating the Session.
- Offering regular sermons, based on Biblical teachings, at Sunday morning worship services and coordinating all aspects of worship services with the music director. Providing a children's sermon during the Sunday morning services. If approved by the Session at a future date, conducting two Sunday morning services.
- Coordinating Lay Ministries and providing guidance, suggestions, and encouragement.
- Teaching a Sunday School Class, which may be requested at any level of the Christian Education program.
- Guiding the Pastoral Care process and being mindful of the pastoral needs of the congregation.
- Attending Presbytery meetings or designating a substitute.
- Serving as a respected leader who is committed to the health of the congregation and helping to discern the direction for living God's word within our community.
- Working closely with the Church Staff to coordinate scheduling needs that he/she is expected to perform, such as celebrations of Marriage, and conducting Funerals, Baptisms, Confirmations, or Communion.
- Posting a regular pastoral message that can offer home bound members a spiritual connection.
- Meeting with members who may have an acute need whereby pastoral care is urgently needed.
- Networking with other spiritual leaders to foster inter-congregational relationships, and heighten the visibility of Historic Franklin Presbyterian Church.

### Optional Links:

[www.franklintn.gov/government](http://www.franklintn.gov/government)

[www.wcs.edu](http://www.wcs.edu)

[www.historicfranklinpc.org](http://www.historicfranklinpc.org)

### Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Spiritual Maturity

Communicator

Contextualization

Decision Making

Organizational Agility

Collaboration

Interpersonal Engagement

Motivator

### Compensation and Housing: Cost of Living Calculator

**Minimum Effective Salary:** \$55,000

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**Housing Type:** Housing Allowance

<b>References:</b>				
<b>Name</b>	<b>Address</b>	<b>Phone Numbers</b>	<b>Relation</b>	<b>Email</b>
Rev. Rosanna Anderson	2110 Acklen Ave #103, Nashville, TN 37212	609-422-7310	friend of congregation	anderson.rosanna@gmail.com
Dr. Bill Bryant	7155 Crystal Springs Rd, Franklin, TN 37062	615-336-7530; 615-799-982	friend of congregation	bbryant123@aol.com
Rev. David Sawyer	5344 Main St, Spring Hill, TN 37174	931-486-2642	neighboring pastor	revdsawyer@bellsouth.net

**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**  
 Yes

**Version Track Info: This MIF was last updated on 06/24/2018**

**Self-referral Contact Information**

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<b>Fax</b> (615) 332-3337	<b>Email</b> ep@pbymidtn.org
<b>COM: Rev. Greg Glover</b>	<b>Address</b>
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<b>Fax</b>	<b>Email</b> glovergl@gmail.com
<b>PNC: Debra Van Deveer</b>	<b>Address</b> 1404 Franklin Road, Brentwood, TN 37027
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